

IRRIGATION DEPARTMENT

The 3rd March, 1978

No. 416/LCIII.—Whereas the Governor of Haryana is satisfied that the land specified below, is required urgently by the Government, of public expense, namely, for constructing Ujina Diversion Drain from R.D. 58441 to R. D. 109144 in villages Bichhor, Samandkhera, Nai, Shamsabad Khurd, Hatangaon, Naida Sunahara, Dadauli and Kherla Punahna, tehsil Firozpur-Jhirka, district Gurgaon, for which a notification has been issued under section (4) and section 17 with clause (c) of sub-section (2) of section 17 of the said act, and published,—vide Haryana Government notification No. 45-50/LCIII, dated 28th February, 1978, in *Haryana Government Gazette, Part I*, it is declared that the land described in the specifications below is required urgently for the above purpose.

This declaration is made under the provisions of section 6 of the Land Acquisition Act, 1894, for the information of all to whom it may concern.

The plans of the land may be inspected in the offices of the Collector, Gurgaon and the Executive Engineer, Sohna Division, Ujina Diversion Drain, Faridabad.

SPECIFICATIONS

District	Tehsil	Village, H.B. No.	Area in Acres	Boundary	
				A strip of land 50,703 feet in length (15.455 K.M.) and varying in widths comprising field Nos. given as under:—	
				Rectangle No.	Killa No.
Gurgaon	Firozpur Jhirka	Bichhor, 243	95.68	84	11, 19, 20, 21, 22
				85	15, 16, 24, 25/1, 25/2
				108	6, 7, 13, 14, 15, 16, 17, 18, 23, 24/1, 24/2, 25
				109	1, 2, 10/1, 10/2, 11/1, 11/2, 20
				111	3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 17, 18, 19, 21, 22, 23
				134	16, 25
				135	3
				137	4, 5/1, 5/2, 6/1, 6/2, 7, 14, 15, 17, 23, 24
				159	3, 4, 7, 8, 13, 19
				172	16, 17, 23, 24, 25/1, 25/2
				173	16/1, 16/2, 17/1, 17/2, 18, 19, 20/1, 20/2, 21, 22, 23, 24, 25

District	Tehsil	Village H. B. No.	Area in Acres	Boundary
				Rectangle No. Killa No.
Gurgaon	Firozpur- Jhirka	Bichhor. 243— <i>concl'd</i>		174 16, 17, 18, 19, 20, 21, 22/1, 22/2, 23, 24, 25
				175 16, 17, 18, 19/1, 19/2, 20, 21, 22, 23, 24, 25, 26
				176 16, 17, 18, 19, 20, 21, 22, 23/1, 23/2, 24, 25
				177 18, 19, 20, 21, 22, 23
				179 1, 2, 3/1, 3/2, 4, 6, 7, 8, 9, 10/1, 10/2
				180 1, 2, 3, 4, 5, 6, 7, 8, 9, 10
				181 1/1, 1/2, 2/1, 2/2, 3, 4, 5, 6, 7, 8, 9, 10
				182 1/1, 1/2, 2, 3/1, 3/2, 4, 5, 6/1, 6/2, 7/1, 7/2, 7/3, 8, 9, 10
				183 1, 2, 3, 4, 5, 6, 7/1, 7/2, 8, 9, 10
				184 1, 2, 3, 4, 5, 6/1, 6/2, 7, 8, 9, 10, 11, 12, 13, 14, 15/1, 15/2, 17, 18, 19, 20, 21, 22, 23
				185 16, 25,
				187 4, 5, 6/1, 6/2, 7/1, 7/2, 8, 13, 14/1, 14/2, 15/1, 15/2, 16, 17, 18, 24, 25, 26/3
	Do	Samand Khera, 244	48.80	188 1, 2/1, 2/2, 9, 10
				2 21/2
				4 1/1, 1/2, 1/3, 2/1, 2/2, 3, 8/1, 8/2, 8/3, 9/1, 9/2, 10/1, 10/2, 11/1, 11/2, 12, 13/1, 13/2, 13/3, 13/4, 13/5, 18/1, 18/2, 18/3, 19/1, 19/2, 19/3, 20/1, 20/2, 20/3, 20/4, 20/5, 21/1, 21/2, 22
				5 15/1, 15/2, 16
				6 5/1, 5/2, 15, 16/1, 16/2, 17, 24, 25/1, 25/2, 25/3
				7 1, 2, 9/2, 9/3, 9/4, 10/1, 10/2, 11/1, 11/2, 12/1, 20/1, 20/2, 21

District	Tehsil	Village, H. B. No.	Area in Acres	Boundary
				Rectangle No. Killa No.
Gergaon	Ferozepur-Jhirka	Samand Khera, 244—concl'd		9 1/1, 1/2, 10/2
				10 4, 5, 6/1, 6/2, 7/1, 7/2, 13/1, 13/2, 14/1, 14/2, 15, 16/1, 16/2, 17, 18/1, 18/2, 19, 22, 33/1, 23/2, 24/1, 24/2, 25/1, 25/2
				13 25
				14 2, 3/1, 3/2, 4/1, 4/2, 5, 6, 7/1, 7/2, 8/1, 8/2, 8/3, 9, 10, 11, 12, 13, 14, 17, 18/1, 18/2, 18/3, 19, 20/1, 20/2, 21, 22, 23/1, 23/2, 23/3
				19 9/1, 9/2, 9/3, 9/4, 10/1, 102, 103, 11/1, 11/2, 12, 19/2, 20/1, 20/2, 21/1
				20 5/1, 5/2, 6/1, 6/2, 7/1, 7/2, 12/2, 13/1, 13/2, 13/3, 14/1, 14/2, 15, 16, 17/1, 17/2, 17/3, 18/1, 18/2, 18/3, 19/1, 19/2, 20, 21/1, 21/2, 21/3, 22/1, 22/2, 22/3, 23, 24/1, 24/2, 25/1, 25/2, 25/3, 25/4, 25/5, 26
				21 16/1, 16/2, 16/3, 16/4, 17, 24/1, 24/2, 25/1, 25/2, 25/3
				22 5/1, 5/2, 5/3, 5/4, 5/5, 5/6, 6/1, 6/2
				23 1, 2, 3/1, 3/2, 3/3, 4/1, 4/2, 5/1, 5/2, 7, 8, 9/1, 9/2, 10/1, 10/2, 10/3
				52 12, 13, 18, 19, 21, 22, 23
				70 6, 14, 15, 16, 17, 23, 24, 25/1, 25/2
				71 8, 9, 10, 11, 12, 13, 19, 20, 21
				72 1
				73 2, 3, 4, 5/1, 5/2, 6/1, 6/2, 7, 8, 9, 11, 12/1, 12/2, 13/1, 13/2, 14, 17, 18, 19, 20/1, 20/2, 21, 22/1, 22/2, 23/1, 23/2
				74 5, 16
				81 13, 14, 15/2, 15/3, 16/1, 16/2, 17, 25
				82 11, 12/2, 13, 14, 15, 16, 17/1, 17/2, 18, 19/1, 19/2, 20/1, 20/2, 21/1, 21/2, 22, 23, 24, 25
	Do	Nai 229	77.43	

District	Tehsil	Village, H.B. No.	Area in Acres	Boundary	
				Rectangle No.	Killa No.
Gurgaon	Firozpur- Jhirka	Nai, -229 - <i>concl'd</i>		83	11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25
				84	11, 12, 13/1, 13/2, 14, 15/1, 15/2, 16, 17, 18, 19, 20, 21/1, 21/2, 22, 23, 24, 25
				85	11/1, 11/2, 12, 13/1, 13/2, 14/1, 14/2, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25
				86	11, 12/1, 12/2, 13, 14, 15, 16/1, 16/2, 17, 18, 19/1, 19/2, 19/3, 20, 21, 22/1, 22/2, 23/1, 23/2, 24, 25/1, 25/2
				87	4, 5, 6, 7, 8, 9, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21/1, 21/2, 21/3, 22, 23, 24, 25
				88	1/1, 1/2, 1/3, 2, 2/1, 2/2, 10, 11
				94	1, 2, 3
				95	1, 2, 3/1, 3/2, 3/3, 4, 5
				96	1, 2, 3, 4/1, 4/2, 5
				97	1, 2, 3/1, 3/2, 4/1, 4/2, 5
				98	1, 2, 3, 4, 5
				99	1, 2, 3, 4, 5
				100	5
Do	Do	Shamsabad Khurd, 228	15.15	5	12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23/1, 23/2, 24/1, 24/2, 25, 26
				6	11, 12, 13, 17, 18, 19, 20, 21/1, 21/2, 21/3, 22, 23, 24
				8	1, 2/1, 3, 4
				9	1, 2, 3, 4, 5
				16	11, 12, 20/1, 20/2, 21
Do	Do	Hatangaon, 227	53.02	17	11, 12, 13, 14, 15/1, 15/2, 16, 17/1, 17/2, 18, 19, 20, 21, 22, 23, 24, 25

District	Tehsil	Villages, H.B. No.	Area in Acres	Boundary
				Rectangle No. Killa No.
Gurgaon	Firozepur- Jhirka	Hatangaon, 227—concl'd		18 11, 12, 13, 14/1, 14/2, 15, 16, 17, 18, 19, 20, 21/1, 21/2, 22/1, 22/2, 23/1, 23/2, 24, 25
				19 11, 12, 13, 24, 15, 16/1, 16/2, 16/3, 16/4, 17/1, 17/2, 18, 19, 20, 21, 22/1, 22/2, 23, 24, 25
				20 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25
				21 11, 12/1, 12/2, 13/1, 13/2, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25
				24 1, 2, 3, 4, 5
				25 1, 2, 3/1, 3/2, 4/1, 4/2, 4/3, 5
				26 1, 2, 3, 4/1, 4/2, 5
				27 1, 2/1, 2/2, 3, 4, 5
				28 1, 2, 3, 4, 5
Do	Do	Naida, 223	30.91	5 13/1, 13/2, 14/1, 14/2, 15, 16, 17, 17/2, 17/3, 18/1, 18/2, 18/3, 22, 23/1, 23/2, 23/3, 23/4, 24, 25/1, 25/2
				6 11/2, 12/1, 12/2, 13, 14, 15, 16, 17, 18/1, 18/2, 19, 20, 21, 22, 23/1, 23/2, 24, 25
				7 11, 12, 13, 14, 15, 16, 17/1, 17/2, 18, 19/1, 19/2, 20, 21/1, 22, 23/1, 23/2, 24, 25
				8 11, 20, 21
				9 9/1
				10 1/1, 1/2, 2, 3/1, 3/2, 4, 5
				11 1, 2, 3/1, 3/2, 4/1, 4/2, 5
				12 2, 3/1, 3/2, 4/1, 4/2, 5
Do	Do	Sunahra, 222	50.30	5 19, 20, 21, 22, 23
				6 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21/1, 21/2, 22, 23, 24, 25
				7 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25

District	Tehsil	Villages, H.B. No.	Area in Acres	Boundary	
				Rectangle No.	Killa No.
Gurgaon	Ferozepur- Jhirka	Sunahra, 222— <i>concl'd</i>		8	6, 15, 16, 17, 23, 24, 25
				11	3, 4, 5, 6
				12	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 23, 24, 25
				13	11, 12, 13, 14/1, 14/2, 15/1, 15/2, 16/1, 16/2, 17, 18, 19, 20, 21, 22, 23, 24, 25
				14	11, 12, 18, 19, 20, 21, 22
				15	1, 2
				16	1, 2, 3, 4, 5
				17	5
Do	Do	Dadauli, 221	9.77	93	6, 7, 8, 9, 10, 11/1, 11/2, 12, 13, 14, 17, 18/1, 18/2, 19/1, 19/2, 20, 21/1, 21/2, 22, 23
				94	6/1, 6/2, 7, 14, 15, 16, 17, 25
				98	12, 13
Do	Do	Kherla Punahana, 169	16.73	9	6, 7, 8/1, 8/2, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25
				10	7, 8, 9, 10, 11, 12, 13/1, 13/2, 14, 17/1, 17/2, 18, 19, 20, 21, 22, 23/1, 23/2, 24
Total			397.79		

And generally lying in the direction from South-West to North-East as demarcated at site and as shown on the Index Plan.

By order of the Governor of Haryana,
Dr. G. P. MALHOTRA,
Superintending Engineer,
Ujina Diversion, Drain Circle,
632, Sector 16-A, Faridabad.

The 2nd March, 1978

No. 2170.—Whereas it appears to the Governor of Haryana that land specified below is needed by the Government, at public expense, for a public purpose, namely, for constructing Pandit Jawahar Lal Nehru Feeder from reach R.D. 144000 to 149042 in village Bohar, tehsil Rohtak, district Rohtak, it is hereby notified that the land in the locality specified below is to be required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894; for the information of all to whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana hereby authorises the Officers of Irrigation Department for the time being engaged in the undertaking alongwith their servants, workmen, etc., to enter upon and survey land in the locality and do all other acts required or permitted by the section.

Further, whereas the Governor of Haryana is satisfied that the land is acquired for constructing of Pandit Jawahar Lal Nehru Feeder from reach R. D. 144000 to 149042 in village Bohar, tehsil Rohtak, district Rohtak, which is of very urgent importance within the meaning of Clause (c) of sub-section (2) of section 17 of the said Act, and whereas the Governor of Haryana is of the opinion that the provisions of sub-section (2) of the said section are thus applicable, it is hereby directed under sub-section (4) of Section 17 of the said Act and that the provisions of section 5-A of the said Act shall not apply in regard to this acquisition.

District	Tehsil	Village	Hadbast Number	Ractangle Number	Khasra Number	Measaurement in Karam				Area	
						East	West	North	South	Kanals	Marlas
A strip of land measuring 5042 feet in length of varying widths passing through Full/Part Killa Numbers.											
Rohtak	Rohtak	Bohar	79	213	3	8	8	12	12	1	9
						12	14	13	13		
					8	39	33	13	13		
					1	13	8	..	11	2	17
					12	36	38	..	9	0	18
					13/1	37	36	11	2	1	6
					18/1	10	10	4	0	0	2
					19/1	27	38	14	13		
						12	..	9	14	2	13
					22	31	23	13	13		
						..	18	13	22		
						7	..	22	17	3	00
					232	1/1	24	42	..	26	
						12	..	26	17	1	19
						2/1	32	24	17	..	3
						10/1	34	26	17	13	
							12	17	13	..	
							17	16	..	6	2
						11/1	3	3	3	..	0

District	Tehsil	Village	Hadbast Number	Rectangle Number	Khasra Number	Measurement in Karam				Area	
						East	West	North	South	Kanals	Marlas
Rohtak	Rohtak	Bohar—contd.	79—contd.	233	6	16	22	..	17	0	15
					15/1	46	32	13	13		
						..	12	13	7	3	1
					14	12	17	..	13	0	9
					17/1	50	38	20	13		
						..	10	13	8	3	8
					18	10	13	..	11	0	6
					22/2	5	8	..	7	0	2
					23/1	50	42	13	19		
						..	5	13	13	3	12
				246	15/2	24	46	18	18	2	7
					16/1	26	16	18	..	0	16
					17/1	20	46	18	16	2	04
					23/2	18	42	16	16	2	00
					24/1	34	10	18	16	1	9
				247	2/1	34	42	13	13		
						..	8	13	15		
						..	14	5	14	3	4
					3/1	20	14	13	..	0	10
					9/1	20	16	15	..	0	13
				267	10/1	28	53	18	16	2	14
					11/1	24	14	18	..	0	14
					2/1	12	14	12	16		
						16	12	..	12	1	13
					3/1	38	13	16	16	1	15
				268	9/1	46	30	13	16		
						13	13	..	5	2	18
					10/1	13	13	..	10	0	7
					11/1	32	44	19	16	3	4
					20/1	42	12	16	30	2	8
				268	25/1	26	22	20	20		
						5	..	20	20		
						9	12	21	21	4	7

District	Tehsil	Village	Hadbast Number	Ractangle Number	Khasra Number	Measurement in Karam				Area		
						East	West	North	South	Kanals	Marlas	
Rohtak	Rohtak	Bohar—concl'd	79—concl'd	268—concl'd	16	24	26	..	16			
						..	3	16	12			
						..	5	7	12	1	9	
					547	Path	29	29	2	2	0	6
					543	Path	2	2	17	17	0	4
					542	Path	14	14	2	2		
							18	18	2	2	0	7
					503	Path	44	44	2	2	0	10
Total									65	15		

Generally lying in the direction of north-east to south-west as shown on the index plan and as demarcated at site.

= 8.23 Acres.

= 3.33 Hectares.

By the order of Governor of Haryana.

S. P. CHOPRA,

Superintending Engineering,

Pandit Jawahar Lal Nehru Canal Circle No. III,
Rohtak.

LABOUR DEPARTMENT

The 6th March, 1978

No. 1695-3Lab-78/1392.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Aggarwal Spinner Textile, Bahadurgarh.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 85 of 1976
between

SHRI MUSTKIM, WORKMAN AND THE MANAGEMENT OF M/S AGGARWAL SPINNER TEXTILE, BAHADURGARH

AWARD

By order No. ID/RK/412-A-76/34802, dated 22nd September, 1976, the Governor of Haryana referred the following dispute between the management of M/s Aggarwal Spinner Textile, Bahadurgarh and its workman Shri Mustkim, to this Court, for adjudication, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Mustkim was justified and in order? If not, to what relief is he entitled?

The parties put in their appearance in this Court on 3rd February, 1978 in response to the usual notices of reference sent to them.

Shri R. S. Dhaiya authorised representative of the workman made a statement before me withdrawing the demand raised by the workman on the management concerned leading to this reference, on the ground that his claim had been satisfied.

It would thus appear that the demand raised on the management leading to the reference, by the workman has been satisfied and there is now no dispute between the parties requiring adjudication. I, hold accordingly and answer the reference while returning the award in these terms.

MOHAN LAL JAIN,

The 8th February, 1978.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 415, dated the 14th February, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2090-3Lab-78/1396. —In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s. U. Kay Builders Pvt. Ltd., 24/3, Mathura Road, Ballabgarh.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 37 of 1977

between

SHRI GAIN PARKASH WORKMAN AND THE MANAGEMENT OF M/S. U. KAY
BUILDERS PRIVATE LIMITED, 24/3, MATHURA ROAD, BALLABGARH

Present :

None is present.

AWARD

By order No. ID/FD/2074-A-77/14994, dated 21st April, 1977 the Governor of Haryana, referred the following disputes between the management of M/s. U. Kay Builders Private Limited, 24/3, Mathura Road, Ballabgarh and its workmen Shri Gain Parkash to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Gain Parkash was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, several times notices were sent to the parties even by registered post but they were returned un-served. Last time notices were sent to the parties. The Factory Manager of the management refused to receive the notice and the representative for the workman gave a remark on the notice that the Workman had left for good after receiving all his dues in full and final settlement and requested that the case be filed. I, therefore, give my award that the workman concerned had left the services of the management after receiving all his dues, as per the remarks of his representative on the notice and now there is no dispute between the parties regarding this reference.

NATHU RAM SHARMA,

The 14th February, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 129, dated 15th February, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

The 15th February, 1978.

NATHU RAM SHARMA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 2442-3Lab-78/1398.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s. Supreme Industries, Bahadurgarh :—

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 84 of 1977

between

SHRI RAJINDER PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S SUPREME
INDUSTRIES, BAHADURGARH

AWARD

By order No. ID/RK/470/27322, dated 22nd July, 1977, the Governor of Haryana referred the following dispute between the management of M/s Supreme Industries, Bahadurgarh and its workman Shri Rajinder Parshad to this Court for adjudication in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Rajinder Parshad was justified and in order? If not, to what relief is he entitled?

The parties put in their appearance in this Court in response to the usual notices of reference sent to them and filed their pleadings giving rise to the following issues framed by me,—*vide* order dated 30th January, 1978 :—

- (1) Whether the demand raised by the workman on the management concerned has been settled ?
- (2) Whether the workman concerned had been engaged as a temporary hand on wages of Rs 170 p. m.—*vide* appointment letter dated 1st December, 1976 ?
- (3) Whether the workman concerned absented himself from duty with effect from 29th March, 1977 and his name was struck off the rolls,—*vide* letter dated 10th April, 1977 ?

Shri Rajinder Parshad workman made a statement before me on 21st February, 1978 at Bahadurgarh, that all his claims under the demand served by him on the management concerned leading to this reference had been satisfied.

I, thus in view of the statement of the workman concerned referred to above hold that the demand raised by him on the management leading to the reference has been fully satisfied and there is now no dispute between the parties requiring adjudication. I, accordingly answer the reference while returning the award in these terms.

MOHAN LAL JAIN,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

The 21st February, 1978

No. 536, dated 27th February, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2096-3Lab-78/1406.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s, Maheshwari and Co., Pvt. Ltd; 14/4, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 188 of 1977

between

SHRI HEM CHAND PANCHAL, WORKMAN AND THE MANAGEMENT OF
M/S. MAHESWARI AND CO., PVT. LTD., 14/4, MATHURA ROAD, FARIDABAD

Present :

Shri Lal Chand, for the workman.

Snri B. R. Grover, for the management.

AWARD

By order No. ID/FD/374-77/47084, dated 27th October, 1977 the Governor of Haryana, referred the following dispute between the management of M/s. Maheswari and Co. Pvt. Ltd; 14/4, Mathura Road, Faridabad and its workman Shri Hem Chand Panchal, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 : —

Whether the termination of services of Shri Hem Chand Panchal was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference notices were issued to the parties. The parties appeared. The parties had stated that they want to settle the dispute. The management had filed settlement. Today the representative for the workman admitted the settlement. I have seen the settlement. It is fair and just. I, therefore, give my award in terms of the settlement. The settlement shall form the award. !

NATHU RAM SHARMA,

The 14th February, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 126, dated 15th February, 1978

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

The 15th February, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Settlement u/s. 18 (1) of the I.D.A., 1947

Between

Shri Hem Chand, son of Shri Ram Chand, Turner.

*and the*MANAGEMENT OF M/S. MAHESWARI AND CO., PVT. LTD., 14/4, MATHURA ROAD,
FARIDABAD*Representing Management :* Mr. R. N. Chakraborty.*Representing Worker :* Worker himself.*Short recital of the case*

Whereas the worker had served a demand notice dated on the Management in which the conciliation proceedings were held and as no settlement could be arrived, the failure report was sent by the Labour Officer, Faridabad. The issue is settled as under.

Terms and Conditions.

1. It is agreed that the worker will be treated as retrenched and will be paid one month wages in lieu of notice pay and fifteen days wages as exgratia wages including leave wages.
2. It is further agreed that the worker will receive this payment in his full and final payment of all his claims including the claim for reinstatement and re-employment.
3. It is further agreed that worker will give a separate receipt of the payment.
4. It is further agreed that this settlement will be filed with the payment of Wages Authority with the request that the application shall be treated as withdrawn.
5. It is further agreed that the worker will withdraw his case for reinstatement against the management as and when he is referred to the Industrial Tribunal/Labour Court for adjudication.

This settlement entered into to-day, the day of October, 1977 in presence of witness.

(Sd.) (R. N. CHAKARVARTY)

Representing Management
Witness :

Representing Worker

(Sd.) HEM CHAND,
9/11/77.

1. (Sd.) (LAL CHAND),
9/11/77.
2. (Sd.) (B. K. GROVER),

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 2097-3Lab-78/1408.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Belmont Rubber Industries, Faridabad. .

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 150 of 1977

between

SHRI RAM SARUP, WORKMAN AND THE MANAGEMENT OF M/S. BELMONT
RUBBER INDUSTRIES, FARIDABAD

Present :

Shri Lal Chand, for the workman.

Shri R. C. Sharma for the management.

AWARD

By order No. ID/FD/268-77/40248, dated the 20th September, 1977 the Governor of Haryana referred the following dispute between the management of M/s Belmont Rubber Industries, Faridabad and its workman Shri Ram Sarup, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Ram Sarup was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and stated that they had settled the dispute. The representative for the management stated that the management shall pay to the workman concerned three months wages and bonus and other dues, if any and thereupon the workman shall have no right to reinstatement or re-employment, to which the representative for the workman agreed, I, therefore, give my award as follows :—

That the workman is entitled to receive from the management three months wages and bonus and all his dues. On payment of the above said sum by the management to the workman, the termination of service of the workman shall be deemed justified and in order and the workman shall not be entitled to any relief whatsoever.

NATHU RAM SHARMA,

The 14th February, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 130, dated 15th February, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

The 15th February, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 2098-3Lab-78/1410.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Good Earth Engines Pvt. Ltd.; N.I.T., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 197 of 1977

between

THE WORKMAN AND THE MANAGEMENT OF M/S. GOOD EARTH ENGINES, PVT. LTD.,
N.I.T., FARIDABAD

Present:

Shri Lachhi Ram, for the workmen.

Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/289-77/47006, dated 27th October, 1977 the Governor of Haryana referred the following dispute between the management of M/s. Good Earth Engines, Pvt. Ltd., N.I.T., Faridabad and its workmen to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

(1) Whether the workmen should be supplied with uniforms ? If so, with what details ?

- (2) Whether the workmen are entitled to the grant of bonus for the year 1975-76 ? If so, with what details ?
- (3) Whether the grades and scales of pay of the workmen should be framed ? If so, with what details?
- (4) Whether the workmen should be provided with housing accommodation or given allowance in lieu thereof ? If so, with what details and from which date ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. On 14th February, 1978 the representative appearing for the workmen made a statement that he withdraws the dispute and does not want to proceed with the dispute and had no instructions from the workmen.

In view of the statement of the representative of the workmen, I give my award that the workmen are not entitled to all or any of the four demands raised by them forming dispute under this reference.

NATHU RAM SHARMA,

The 14th February, 1978.

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 128, dated 15th February, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

The 15th February, 1978.

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 2092-3Lab-77/1414.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s precision Steel and Engineering Works, 14/4, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 115 of 1977
between

SHRI TRILOKI CHAND, WORKMAN AND THE MANAGEMENT OF M/S PRECISION
STEEL & ENGINEERING WORKS, 14/4, MATHURA ROAD, FARIDABAD

Present:

Shri B. M. Gupta, for the workman.

Shri S. L. Gupta and H. L. Kapoor, for the management.

AWARD

By order No. ID/FD/258-77/27864, dated 27th July, 1977, the Governor of Haryana, referred the following dispute between the management of M/s Precision Steel & Engineering Works, 14/4, Mathura Road, Faridabad and its workman Shri Triloki Chand to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Triloki Chand was justified and in order ?
If not, to what relief is he entitled?

On receipt of the order of reference notices were issued to the parties. The parties appeared. The workman filed claim statement and the management filed writtem statement. The case was fixed for filing rejoinder by the workman. It was at this stage that the mananement stated that the dispute has been settled with the workman and the workman has received all his dues in full and final settlement of his claim. The representative for the workman stated that the workman has not contacted him since long and he has no knowledge of the whereabouts of the workman and so has no instructions at all. The management brought vouchers and registers of wages and proof of payment to the workman. These documents seem to bear the signatures of the workman. In the circumstances, I think that the workman has settled his dispute with the management. I, therefore, give my award as follows :—

That the termination of services of Shri Triloki Chard was justified and in order. He is not entitled to any relief whatsoever.

The 14th February, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 127. dated the 15th February, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

The 15th February, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 2091-3Lab-78/1416.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Maheswari and Co. Pvt., Ltd., 14/4, Mathura Road, Faridabad:—

**BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD**

Reference No. 187 of 1977

between

**SHRI NATHI RAM, WORKMAN AND THE MANAGEMENT OF M/S. MAHESWARI AND CO.,
PVT. LTD., 14/4, MATHURA ROAD, FARIDABAD**

Present :

Shri Lal Chand, for the workman.

Shri B. R. Grover, for the management.

AWARD

By order No. ID/FD/375-77/47012, dated 27th October, 1977, the Governor of Haryana, referred the following dispute between the management of M/s Maheswari and Co. Pvt. Ltd., 14/4, Mathura Road, Faridabad and its workman Shri Nathi Ram to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Nathi Ram was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference noties were issued to the parties. The parties appeared. The parties had stated that they want to settle the dispute. The management had filed settlement. Today, the representative for the workman admitted the settlement. I have seen the settlement. It is fair and just. I, therefore, give my award in terms of the settlement. The settlement shall form the award.

The 14th February, 1978.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal Haryana,
Faridabad.

No. 124, dated the 15th February, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

The 15th February, 1978.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

SETTLEMENT UNDER SECTION 18 (1) OF THE I. D.A., 1947

between

SHRI NATHI RAM, S/O SHRI BHAGWAN SAHAI. LEADING HAND AND THE MANAGEMENT OF M/S. MAHESWARI & CO., PVT. LTD., 14/4, MATHURA ROAD, FARIDABAD

Representing Management:

Mr. R. N. Chakraborty

Representing Worker:

Worker himself

Short recital of the case

Whereas the worker had served a demand notice, dated on the Management in which the conciliation proceedings were held and as no settlement could be arrived, the failure report was sent by the Labour Officer, Faridabad. Furthermore the worker had also filed application under Payment of Wages Authority for difference in his wages—none the whole issues are settled as under.

Terms and Conditions:—

1. It is agreed that the worker will be treated as retrenched and will be paid one month wages in lieu of notice pay. Earned Wages, difference of wages and fifteen days wages *ex gratia* wages including leave wages.

2. It is further agreed that the worker will receive this payment in his full and final payment of all his claims including the claim for reinstatement and re-employment.

3. It is further agreed that worker will give a separate receipt of the payment.

4. It is further agreed that this settlement will be filed with the Payment of Wages Authority with the request that the application shall be treated as withdrawn.

5. It is further agreed that the worker will withdraw his case for reinstatement against the management as and when he is referred to the Industrial Tribunal/Labour Court for adjudication.

This settlement entered into today, the day of October, 1977 in presence of witness.

Representing Management:

(Sd.) R. N. CHAKARBORTY,

Representing Worker

(Sd.) NATHI RAM.

Witness:

(Sd.) 1. LAL CHAND

(Sd.) 2. B. R. GROVER

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

G. V. GUPTA, Secy.